



EMPLOYMENT & LABOUR LAWYERS

ISRAEL FOULON^{LLP}

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Repeatedly named as one of Canada's most frequently recommended employment lawyers by The Canadian Legal LEXPERT Directory and listed in the American Lawyer Media's Guide to the Leading 500 Lawyers in Canada, Peter is the founding partner of ISRAEL FOULON LLP, a boutique practice specializing in Employment and Labour Law. He has been awarded Martindale-Hubbell's highest rating ("AV") for his skills, integrity, and reputation and has been included in the Bar Register of Preeminent Lawyers every year since its inception in Canada. Peter has also been named to the National Post-Best Lawyers in Canada in 2006, 2007, 2008, 2009 and 2010, as well as the World's Leading Lawyers in Labour and Employment Law.

As counsel to management and with more than 30 years of experience in employment and labour law, Peter represents both public and private sector employers in healthcare, manufacturing, retail, broadcast, high technology, financial services, insurance and transportation matters. He regularly advises executives and in-house counsel responsible for overseeing operations and employees, and provides advice on preventative policies and procedures, recruitment, employment agreements, collective agreements, matters relating to health and safety and human rights in the context of employment, terminations and layoffs, plant closures, successor employer obligations and all manner of labour issues in both the federal and provincial arenas.

Peter has represented clients before many administrative tribunals, both federal and provincial, including the Ontario Labour Relations Board, the Canada Labour Relations Board, various human rights boards of inquiry, employment standards referees, numerous grievance arbitrations, criminal and provincial offences, professional misconduct hearings, coroners' inquests and Occupational Health and Safety proceedings. He has also appeared before all levels of court, including the Ontario Court of Appeal and the Supreme Court of Canada.

Peter has been an instructor at the Bar Admissions Course and has lectured in the area of employment law for Continuing Legal Education.

ADMISSIONS & AFFILIATIONS

Called to the Bar of Ontario, 1978
Law Society of Upper Canada
Canadian Bar Association
Advocates Society
County of York Law Association

EDUCATION

Osgoode Hall Law School, Toronto, Ontario (1976)
B.A. (Hons.), York University, Toronto, Ontario (1973)